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Buy Maverick!: The Success Story Behind the World's Most Unusual Workplace Reissue by Semler, Ricardo (ISBN: 8601300383811) from Amazon's Book Store. Everyday low prices and free delivery on eligible orders.

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My review of “Maverick!: The Success Story Behind the World’s Most Unusual Workplace” by Ricardo Semler. Ricardo is a successful Brazilian entrepreneur and experienced keynote speaker. The book was published in 1993. Maverick is the story of Semco, a manufacturing company that was started by Ricardo’s father.

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~~Workplace~~ is a business autobiography by Ricardo Semler published in 1993 by Warner Books. The book relates the management succession and increasingly unorthodox ethos of Semco, which grew to become one of Brazil's largest conglomerates. First published in Brazil in 1988 as Turning the Tables, it became the all-time best-selling nonfiction book in Brazil's history. Semler further described the unusual corporate transition in The Seven-

~~Maverick (book) - Wikipedia~~

Maverick - The Success Story Behind the World's Most Unusual Workplace by Ricardo Semler - Summary and Book Notes. Ricardo Semler changed a traditional manufacturing company into one where staff set their own salary, vacations were mandatory, books were open, and workers had autonomy to run their job as they like.

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Maverick Review and Analysis of Semler's Book

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Publishing The must-read summary of Ricardo Semler's book

“Maverick: The Success Story Behind the World’s Most Unusual Workplace”. This complete summary of the ideas from Ricardo

Semler's book "Maverick" explores the reasons behind the amazing success of the company Semco. Founded in Brazil in 1952, its revenues had risen by 600% in 1993 ...

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Maverick: The Success Story Behind the World’s Most Unusual Workplace Ricardo Semler Semler turned his family's business, the aging Semco corporation of Brazil, into the most revolutionary business success story of our time.

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~~Maverick: The Success Story Behind the World's Most Unusual Workplace: Author: Ricardo Semler: Publisher: Warner Books, 1993: ISBN: 0446516961, 9780446516969: Length: 335 pages: Subjects~~

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Read these success stories behind some of our partners' technology solutions "We increased efficiency through communication effectiveness. We increased Payment efficiency by 5%, increased e-delivery adoption rates by 1.5% and lowered call center cost - by 10%.

Semco is one of Latin America's fastest growing companies - It is acknowledged to be the best in Brazil to work for and has a waiting list of job applicants - This book explains the management techniques that have produced this situation.

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The International Bestseller That Tells How Semler Tore Up The Rule Books - And Defied Inflation Running At Up To 900% Per Year!- Workers Make Decisions Previously Made By Their Bosses- Managerial Staff Set Their Own Salaries And Bonuses - Everyone Has Access To The Company Books- No Formality - A Minimum Of Meetings, Memos And Approvals- Internal Walls Torn Down - Shopfloor Workers Set Their Own Productivity Targets And SchedulesResult - Semco Is One Of Latin America'S Fastest-Growing Companies, Acknowledged To Be The Best In Brazil To Work For, And With A Waiting List Of Thousands Of Applicants Waiting To Join It. Learn Ricardo'S Secrets And Let Some Of The Semco Magic Rub Off On You And Your Company.

The CEO of a Brazilian firm explains his revolutionary management theories, involving a concentric circular structure rather than a corporate pyramid, giving power to employees and leading to phenomenal company growth. 125,000 first printing. Tour.

To all the Mavericks in the world whom believe in a dream larger than themselves and continue to follow that dream regardless of sound reason and logic. To all the entrepreneurs who pursue their vision year after year, sometimes decade after decade, with no finish line in sight. To all my associates, strategic partners, family, and friends who have congratulated me for great successes over the last couple years knowing I have put in over ten-plus years to make all this happen! This book is dedicated to YOU, the Maverick, who dares to think different, act different, and be different to create a better world for us all.

Ricardo Semler thinks that companies ought to put employee freedom and satisfaction ahead of corporate goals. Imagine a company where employees set their own hours; where there are no

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offices, no job titles, no business plans; where employees get to endorse or veto any new venture; where kids are encouraged to run the halls; and where the CEO lets other people make nearly all the decisions. This company—Semco—actually exists, and despite a seeming recipe for chaos, its revenues have grown from \$35 million to \$160 million in the last six years. It has virtually no staff turnover, and there are no signs that its growth will stop any time soon. How did Semco become wildly successful despite breaking many of the commonly accepted laws of business? In *The Seven-Day Weekend*, Ricardo Semler shows that for those willing to take a chance, there is a better way to run a workplace. He explains how the technology that was supposed to make life easier—laptops, cell phones, e-mail, pagers—has in fact stolen free time and destroyed the traditional nine-to-five workday. But this can be a good thing—if you have the freedom to get your job done on your own terms and to blend your work life and personal life with enthusiasm and creative energy. Smart bosses will eventually realize that you might be most productive if you work on Sunday afternoon, play golf on Monday morning, go to a movie on Tuesday afternoon, and watch your child play soccer on Thursday. This is a radical book that will challenge the business world to make the seven-day weekend a reality.

In one of the most anticipated erotica titles this year, the story of Xtube.com's most popular porn couple is told by the two guys who lived it. Sparing no detail, the *Maverick Men* recount the steamy circumstances of how they met, fell in love, and transformed themselves from two regular guys into Internet celebrities. Along with hot sex and funny vignettes, we learn who these guys really are, and what their secret to success has been. [MaverickMen.com](http://MaverickMen.com). "The hottest, most exciting piece of erotica I've read in years. In the case of the *Maverick Men*, truth is much better than fiction." - Jonathan Crutchley, owner of [Manhunt.net](http://Manhunt.net)

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Several powerhouse authors sharing their inspirational "Success Maverick" stories concerning their individual success and what they have done different through their lives to create the results they have achieved. An absolute must read for anyone who wants to be successful in life.

In *The Seven-Day Weekend*, Semler explains how he transformed a small family business into a highly profitable manufacturing, services and high-tech powerhouse - 40 times larger - while watching his favorite movies or relaxing with his son in the middle of

Praise for Frank McKinney "My neighbor, Frank McKinney, is certainly a maverick and aspiritually grounded young man. The oceanfront homes he builds herein Florida are magnificent and unique. More important, Frank's lifeand the contributions he makes to his community and the worldillustrate how a successful businessman can do well while doinggood. The principles in Frank McKinney's *Maverick Approach to RealEstate Success* represent a road map of his achievements--a provenstrategy for succeeding not just in real estate, but also in thebusiness of life." --Rich DeVos, cofounder of Amway, owner of the Orlando Magic "If you're ready to make big profits in real estate, then read,absorb, and use the brilliance of Frank McKinney." --Mark Victor Hansen, coauthor of *The One Minute Millionaire* "Frank McKinney's book is an excellent how-to guide to earning realestate profits by using McKinney's maverick formulas to findundervalued real estate with profit potential. McKinney isdifferent. This isn't another how-to-get-rich-in-real-estate book.Instead, it is the lively success story of a real estate maverick.McKinney reveals his simple strategies, with intriguing personalprofit examples that explain how his repeatable techniques workover and over." --Robert J. Bruss, syndicated real



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estate columnist "If Hollywood were casting the role of a maverick who started with very little and went from a \$50,000 fixer-upper to a \$100 million mansion, they would choose Frank McKinney. Frank McKinney's Maverick Approach to Real Estate Success represents his approach to life. He decided to apply that approach to real estate and look what happened!" --Kendra Todd, winner of The Apprentice

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