

Human Resource Management 13th International Edition

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International human resource management (IHRM) is the process of procuring, allocating, and effectively utilizing human resources in a multinational corporation. If the MNC is simply exporting its products, with only a few small offices in foreign locations, then the task of the international HR manager is relatively simple.

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In order to survive in the crucial global economic market, a MNC mainly relies on the capability of its international human resource management (IHRM) during the internationalization process. IHRM is the effective utilization of human resources in a corporation in an international environment.

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