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Authors: Charles B. Handy, Fellow

Charles Handy: Edition: illustrated:

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inflexible and are generally slow to adapt to change. Some local authority providers feel that they are part of a large bureaucracy with a strong focus

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on rules, procedures and
standardisation. • Athena is the
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Management is seen as completing a
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Task cultures usually

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as law, order and justice.

What can we learn about management
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The Gods Of Management by Charles

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Handy This is a sparkling and witty allegory of the four types of organisation. The club culture, ruled over by Zeus; the role culture, whose patron saint is Apollo; the task culture, owing allegiance to Athena; and the existential culture, whose people come under the orbit of Dionysus.

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classify four distinct management cultures that exist within all organizations. He uses the ancient Greek gods to symbolize these management cultures or philosophies.

Gods of Management | Semantic Scholar

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In *The Gods of Management*, best-selling author Charles Handy uses four Greek gods to illustrate for managers the basic approaches they can use in their own businesses. When power radiates throughout the company from a top boss, that would be an example of a Zeus or "club"

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organization, one that investment banks and brokerage firms often adopt for their corporate climates.

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