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start to finish as it includes many

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~~Online~~ vocabulary items and fundamental principles needed to understand the the other areas.

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Research-based tips to sharpen test-taking skills, proven strategies for managing test anxiety, and features scores of strategies from experts and tips from test-taker, detailed learning and study resources, practice questions and answer key for both

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Online exams, guides to terminology and acronyms, and much more!

Difficult employees are by far the worst part of a manager ' s job. Control freaks. Narcissists. Slackers. Cynics. Their outbursts, irrational demands, gripes, and

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Countless other disruptions need to be dealt with, and you are the unlucky one with that job description. But every manager has to deal with these people. What separates the great managers is their ability to turn them into productive team

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Online Leading the Unleadable turns this seemingly difficult chore into a straight-forward process that gently, yet effectively, improves behaviors. And it begins with understanding a core truth: most people actually want to contribute results, not cause

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Online headaches. When the manager resets to that fundamental principle, the potential for change can reveal itself in even the most hopeless situations. Written by an insider in the tech industry, where personality issues routinely wreck projects, the book explains how

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to: • Master the necessary mindset • Explain the problem calmly in a short feedback session • Get a commitment to change, then follow up • Coach others to replicate the process • Develop the situational awareness required to spot future trouble

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Online shows you how to transform the HR function and overall organizational effectiveness by using data to make decisions grounded in facts vs. opinions, identify root causes behind your company ' s thorniest problems and move toward a winning, future-

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Realistic and actionable, this book tells the story of a successful sales executive who, after leading an analytics-driven turnaround (in Data Driven, this book 's predecessor), faces a new turnaround challenge as chief

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Online resources officer. Each chapter features insightful commentary and practical notes on the points the story raises, guiding you to put HR analytics into action in your organization. HR and other leaders cannot afford to overlook the power and competitive

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Online advantages of data-driven decision-making and strategies. This book reflects the growing trend of CEOs choosing analytics-minded business leaders to head HR, at a time when workplaces everywhere face game-changing forces including automation, robotics and

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Online artificial intelligence. It is urgent that human resources leaders embrace analytics, not only to remain professionally relevant but also to help their organizations successfully navigate this digital transformation. HR professionals can and must: Understand

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